



Director Expectation Statement Adopted April 23, 2018

- Regard DSO Directorship as a priority commitment.
- Understand and embrace the organization's mission, vision, and core values, and be familiar with its bylaws, policies, plans, and programs.
- Attend and actively participate in all board and committee meetings, retreats, and functions, including special events.

From Section 4.2 of Bylaws: (ii) It shall be a qualification for service as a director not to fail to attend more than two (2) consecutive regular Board Meetings, without excuse, during such director's term. If a director fails to attend three (3) consecutive regular Board Meetings, without excuse, during such director's term, such director shall thereupon be disqualified to serve as a director, and his or her term as a director shall cease. As used in the foregoing provisions of this Section 4.2(a)(ii), "without excuse" means that such director's failure to attend a meeting is not excused by the President.
- Serve on one or more committees or task forces and offer to take on special assignments.
- Read and understand materials distributed prior to board and committee meetings.
- Respond promptly to communications regarding organization business from staff and fellow directors.
- Make a significant personal financial contribution to the organization. Directors are annually expected to donate or secure donations from others totaling at least \$2,500.
- Buy tickets for all the concerts (a Classics Series subscription and, ideally, a Chamber Series subscription), attend a majority of DSO concerts, invite others, and help identify other ticket sales opportunities.
- Represent, and serve as an advocate for, the organization in the community.
- Assist in identifying and soliciting others who can financially support the organization.
- Suggest possible nominees to the board and committees.
- Assist the board in carrying out its fiduciary responsibilities, such as reviewing the organization's annual financial statements.
- Keep up-to-date on developments in the organization's field.
- Follow conflict of interest and confidentiality policies.

The ability to make exceptions to these requirements is permitted.